

The mission of the Leibniz Centre for Agricultural Landscape Research (ZALF) as a nationally and internationally active research institute is to deliver solutions for an ecologically, economically and socially sustainable agriculture – together with society. ZALF is a member of the Leibniz Association and is located in Müncheberg (approx. 35 minutes by regional train from Berlin-Lichtenberg). It also maintains a research station with further locations in Dedelow and Paulinenaue.

With its Tenure Track System, ZALF aims to recruit excellent scientists with essential expertise by providing a guaranteed transitioning to a permanent contract subject to successful evaluation.

We are offering at our location in Müncheberg a

Tenure Track Position for a Scientist (m/f/d) on “Behavioural Economics” [Reference N° T01-2022]

Call description

This Classic Tenure Track Call invites applications with a clear focus on behavioural economics to enhance ZALF's expertise in understanding the behaviour of land users but also policy makers and other important stakeholders in agricultural landscapes.

The successful candidate will

- use behavioural analysis and economic experimental designs to analyse the impact of environmental institutions and social norms on the behaviour of relevant actors in agricultural systems and to evaluate policy interventions such as the common agricultural policy
- adapt and further develop methods in the field of economic experiments including field experiments to better understand opportunities and threats of agri-environmental policies interventions and interventions within the value chain

The call is addressed to dynamic and highly motivated researcher with a strong interest in working in an interdisciplinary research team. We invite preferably early career researchers, who have demonstrated their capacity to independently carry out research, including an excellent publication record, successfully acquired competitive third-party funding, and visibility in their respective field of research. A very high methodological competence in behavioural economics is crucial. There should be an interest in combining methods of behavioural economics with participatory and qualitative research methods to be able to work in a transdisciplinary research context.

We offer:

The successful candidate will receive a Regular Tenure Track position (2 x 2-3 years) / Fast Tenure Track position (1 x 2-3 years), with progress to the subsequent phase / to a permanent position subject to successful evaluation. If candidates are not legally eligible for two consecutive fixed-term contracts, they may enter the Fast Tenure Track if the required scientific achievements are fulfilled.

Tenure contracts are generally offered as full-time contracts, with part-time option to allow for the reconciliation of family and career. Salary will follow the guidelines for public employees according to the German TV-L, depending on the personal situation up to the level of E14. The working place is in Müncheberg near Berlin, Germany. The successful candidate will be offered individual options for career support such as a mentoring tandem, courses and trainings as well as variable options to access scientific resources.

ZALF is an equal opportunities employer (audit berufundfamilie® certificate) and specifically encourages female scientists to apply. Applications of disabled applicants with equal qualifications will be favoured.

Application and candidate selection

Application documents must follow the specifications given in the respective guideline available at the ZALF website (www.zalf.de/en/karriere/tenure-track) and include two standardized letters of recommendation of scientists who are familiar with your research accomplishments and academic credentials (template available at https://www.zalf.de/de/karriere/tenure-track/Documents/ZALF_TenureTrack_App4_Reference_Letter.docx).

Candidate selection is based on scientific achievements, strategic aspects, and personal suitability. Details on criteria, minimum requirements and evaluation processes can be obtained from the ZALF Tenure Track System guideline, which is an official annex to this call: www.zalf.de/de/karriere/tenure-track/Documents/ZALF-Tenure_Track_System_Guideline.pdf. Please send your application as a single PDF file to tenuretrack@zalf.de, stating the reference number **T01-2022**.

The deadline for applications is **22 May 2022**.

The position will be located in the Research Area "Land Use and Governance" within the Working Group "Governance of Ecosystem Services". If you have any questions regarding the research profile of this position, please contact **Prof. Dr. Bettina Matzdorf (Phone +49(0)33432/82-150; matzdorf@zalf.de)**. For questions regarding the Tenure Track System, please contact **Dr. Susanne Kramer (Phone +49(0)33432/82-4052; Susanne.Kramer@zalf.de)**.

For cost reasons, your application documents or extensive publications can only be returned if an adequately stamped envelope is attached.

If you apply, we collect and process your personal data in accordance with Articles 5 and 6 of the EU GDPR only for the processing of your application and for purposes that result from possible future employment with the ZALF. Your data will be deleted after six months. You can find further information at: www.zalf.de/en/ueber_uns/Pages/Datenschutzerklaerung.aspx