

The mission of the Leibniz Centre for Agricultural Landscape Research (ZALF) as a nationally and internationally active research institute is to scientifically explain causal relationships in agricultural landscapes and to provide society with a knowledge base for the sustainable use of agricultural landscapes through excellent research. ZALF is a member of the Leibniz Association and is located in Müncheberg (approx. 35 minutes by regional train from Berlin-Lichtenberg). It also maintains a research station with further locations in Dedelow and Paulinenaue.

The interdisciplinary working group on 'Governance of ecosystem services' undertakes research in the context of international and national projects focusing on the central question which governance approaches allow for the targeted provisioning of societally desired ecosystem services and biodiversity. A special focus lies on approaches based on financial incentives and their interactions with regulatory approaches as well as collaborative approaches. The offered PhD position is funded by an excellence initiative of ZALF. To support our team, we are looking for a highly motivated and skilled PhD candidate. The thematic focus of the research and the dissertation will be to analyse novel collaborative agri-environmental programs in the Netherlands. The position requires scientific tasks in the field of social ecological research.

We are offering a part-time position (65% of the regular weekly working time) temporarily limited for 3 years at our location in Müncheberg as

doctoral researcher (f/m)

Your tasks:

- to develop a typology for collaborative governance models aimed at providing ecosystem services at the landscape scale in Europe, including collaborative agri-environmental programs;
- to conduct in-depth analysis of the institutional design of different collaborative agri-environmental programmes in the Netherlands (types of governance models) with focus on involved governance actors, their roles and responsibilities, and their interactions;
- to assess the interdependencies between the institutional design of existing collaborative initiatives and their governance performance;
- to actively engage in international networks such as Ecosystem Services Partnership;
- to present your research findings on international conferences and to publish in peer-review journals.

Your qualifications:

- A Master's degree (or equivalent university degree) in Political sciences, Institutional economics, or similar, in a relevant subject area linked to environmental governance research
- Good knowledge of payments for ecosystem services, including agri-environmental programs and the EU's Common Agricultural Policy (CAP)
- Experience in qualitative and quantitative social sciences research and statistical methods, including the relevant software (e.g. MAXQDA; R, STATA or SPSS)
- Strong organizational skills and sense of responsibility
- Experience in presenting research findings on conferences and in scientific publications desirable
- Good command of the English language (spoken and written), preferably also in Dutch

We offer:

- An interdisciplinary working environment that encourages independence and self-reliance
- Classification according to the collective agreement of the federal states (TV-L) 13 (including special

Leibniz Centre for Agricultural Landscape Research (ZALF), Eberswalder Straße 84, D-15374 Müncheberg, Germany

Annett Hamann, Human Resource Management Tel.: +49 (0)33432 82 4084 Fax: +49 (0)33432 82 215

annual payment)

- A collegial and open-minded working atmosphere in a dynamic research institution
- Excellent links to national and international research networks
- The opportunity to obtain a doctorate from the Faculty of Architecture and Landscape Sciences, Leibniz University of Hannover
- Participation in the ZALF-Graduate-School with a variety of training and networking opportunities
- Family-friendly working conditions

Women are particularly encouraged to apply. Applications from severely disabled persons with equal qualifications are favored. Please send your application preferably by e-mail (one PDF file, max. 5 MB) with the usual documents, in particular CV, proof of qualification and certificates, stating the reference number **62-2018** until **October 10, 2018** to: Bewerbungen@zalf.de.

If you have any questions, please do not hesitate to contact us: Prof. Dr. Bettina Matzdorf, e-mail: matzdorf@zalf.de oder Dr. Claudia Sattler, e-mail: csattler@zalf.de